COLCHESTER BOARD OF EDUCATION
Colchester, CT

PERSONNEL COMMITTEE

March 1, 2021 ~ 5:30PM
Virtual Meeting Via BoardDocs and Zoom

MINUTES

MEMBERS PRESENT: Amy Domeika, Suesen Hickey, Chris McGlynn

OTHERS PRESENT: Superintendent Jeffrey Burt, Director of Human Resources Shannon Ramsby

1. CALL TO ORDER AND PLEDGE OF ALLEGIANCE
Chair Domeika called the meeting to order at 5:35PM.

2. ADDITIONS TO AGENDA
2.1 Vaccinations and Issues Surrounding Vaccinations
Motion by: C. McGlynn
To add Vaccinations and Issues Surrounding Vaccinations to the agenda as item 5.3
Second by: S. Hickey
Vote: Unanimous
Roll Call: A. Domeika, S. Hickey, C. McGlynn

3. PUBLIC COMMENT
None.

4. *APPROVAL OF MINUTES
Motion by: S. Hickey
To approve the December 7, 2020 Personnel Committee meeting minutes.
Second by: C. McGlynn
Vote: Unanimous
Roll Call: A. Domeika, S. Hickey, C. McGlynn

5. *PRIORITY DISCUSSION/ACTION ITEMS
5.1 Paraprofessional Negotiations
The Paraprofessional negotiations will be starting shortly. Superintendent Burt asked the Committee members to share any questions or concerns about the process. One component of negotiations will involve moving these staff to a high-deductible health insurance plan that will bring them in line with other bargaining groups in the District.

5.2 Human Resources Update
Human Resources Director Shannon Ramsby provided an overview of hiring, vacancies, employee demographics, and completed personnel initiatives. The District has hired 21 tutors to help support recovering the learning initiatives.

5.3 Vaccinations and Issues Surrounding Vaccinations
Superintendent Burt shared an update on staff vaccination issues as they relate to returning to in-person work.

6. PERSONNEL POLICIES - FIRST READING

6.1 4112.4 Health Examinations

6.2 4115.3P Athletic Coaches

6.3 4117.31 Return to Work Program

6.4 4118.14P Section 504 of the Rehabilitation Act of 1973 & Title II of the ADA Act of 1990

6.5 4118.15P Civility/Respectful Communications and Actions

6.6 4131P Professional Development

6.7 4134P Tutoring

6.8 4151.71P Emergency/Personal Leave

6.9 4152.6P Family and Medical Leave Act (FMLA)

Motion by: S. Hickey
To move policies 6.1 through 6.9 to the full BOE for a first reading: 4112.4 Health Examinations, 4115.3P Athletic Coaches, 4117.31 Return to Work Program, 4118.14P Section 504 of the Rehabilitation Act of 1973 & Title II of the ADA Act of 1990, 4118.15P Civility/Respectful Communications and Actions, 4131P Professional Development, 4134P Tutoring, 4151.71P Emergency/Personal Leave, 4152.6P Family and Medical Leave Act (FMLA)
Second by: C. McGlynn
Vote: Unanimous
Roll Call: A. Domeika, S. Hickey, C. McGlynn

7. PUBLIC COMMENT ON NEW ISSUES RAISED OR SUBJECTS DEVELOPED
None.

8. ADJOURNMENT
The meeting adjourned at 6:41PM.